KIDS AROUND THE WORLD, INC. Rockford, Illinois

Financial Statements and Independent Auditor's Report

December 31, 2021 and 2020

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Certified Public Accountants www.siepert.com

INDEPENDENT AUDITOR'S REPORT

Board of Directors Kids Around the World, Inc. Rockford, Illinois

Opinion

We have audited the accompanying financial statements of Kids Around the World, Inc. (Organization) (a nonprofit organization), which comprise the Statements of Financial Position as of December 31, 2021 and 2020, and the related Statements of Activities, Functional Expenses, and Cash Flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis of Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Board of Directors Kids Around the World, Inc.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

Board of Directors Kids Around the World, Inc.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

SIEPERT & CO., LLP.

Signet & Co., LLP

Beloit, Wisconsin April 1, 2022

KIDS AROUND THE WORLD, INC.

Statements of Financial Position

December 31, 2021 and 2020

ASSETS	2021	2020
Current Assets:		
Cash and cash equivalents Restricted cash Investments Contributions receivable Bequest receivable Pledges receivable Inventories Prepaid expenses Total current assets	\$ 536,345 35,000 911,333 100,539 61,000 50,000 1,513,753 25,552 3,233,522	\$ 683,517 42,182 42,521 50,000 1,424,754 25,769 2,268,743
Other Assets:	501 505	
Property and equipment, net Pledges receivable, net Restricted cash	591,725	597,787 24,325 85,000
Total Assets	\$ 3,875,247	\$ 2,975,855
LIABILITIES AND NET ASSETS		
Current Liabilities: Accounts payable Accrued payroll Note payable, current portion Lease payable, current portion Total current liabilities	\$ 30,499 9,313 28,955 884 69,651	\$ 38,894 9,313 33,720 1,209 83,136
Long-Term Liabilities: Note payable	382,786	415,720
Lease payable Total long-term liabilities	7,588	415,720
Total liabilities	460,025	498,856
Net Assets: Without donor restrictions- Undesignated Board designated Total without donor restrictions With donor restrictions Total net assets	2,405,219 900,003 3,305,222 110,000 3,415,222	2,300,442 2,300,442 176,557 2,476,999
Total Liabilities and Net Assets	\$ 3,875,247	\$ 2,975,855

KIDS AROUND THE WORLD, INC. Statements of Activities

For the Years Ended December 31, 2021 and 2020

		2021		2020
Change in Net Assets Without Donor Restrictions:			-	
Revenue and support-				
Contributions	\$	2,132,645	\$	1,544,419
In-kind contributions		1,006,570		578,647
Program revenue and support-				
Playground		214,783		365,297
Food		2,308,892		1,374,201
KIDStory		114,343		62,931
Shipping management services		178,608		91,466
Interest		2,071		285
Investment return, net		321		(670)
Loss on disposal of assets		(689)		(6,835)
Net assets released from purpose restrictions		102,182		46,000
Total revenue and support without donor restrictions		6,059,726		4,055,741
Emanage				
Expenses-		4 520 010		2 412 157
Program activities		4,539,910		3,413,157
Supporting services-		250 ((4		200 541
Management and general		259,664		280,541
Fundraising		254,747	_	215,308
Total expenses	-	5,054,321	-	3,909,006
Change in net assets without donor restrictions		1,005,405		146,735
Change in Net Assets With Donor Restrictions:				
Contributions		35,000		127,182
Net assets released from purpose restrictions		(102,182)		(46,000)
7 (00 000 101 000 00 money F 10 F 10 10 10 10 10 10 10 10 10 10 10 10 10	_	(,)	-	(10,000)
Change in net assets with donor restrictions		(67,182)		81,182
Change in Net Assets		938,223		227,917
Net Assets, Beginning of Year	_	2,476,999		2,249,082
Net Assets, End of Year	\$	3,415,222	\$	2,476,999

KIDS AROUND THE WORLD, INC.

Statement of Functional Expenses
For the Year Ended December 31, 2021

				Supportin	vices			
	Program		Ma	anagement	Fu	ndraising		Total
		Services		d General	Activities		Expenses	
			9.3				-	-
Mission projects	\$	3,067,419	\$	2	\$		\$	3,067,419
Officer compensation		94,917		6,021		37,661		138,599
Other salaries and wages		726,259		71,351		117,942		915,552
Other employee benefits	¥	298,394		33,220		64,084		395,698
Payroll taxes		45,083		4,248		8,543		57,874
Professional fees		₩		55,045		:=:		55,045
Supplies		4,216		8,559		. *		12,775
Telephone		14,415		4,119		2,059		20,593
Rent		92,586		3,778		1,889		98,253
Utilities		9,740		2,997		2,247		14,984
Printing and postage		934		<u> </u>		104		1,038
Travel		116,813		1,192		1,192		119,197
Depreciation		11,897		11,897		5,949		29,743
Insurance		25,551		25,551		*		51,102
Fundraising				2		13,077		13,077
Miscellaneous		31,686		31,686		-		63,372
	(5							
Total Expenses	\$	4,539,910	\$	259,664	\$	254,747	\$	5,054,321
					_			

KIDS AROUND THE WORLD, INC. Statement of Functional Expenses For the Year Ended December 31, 2020

				Supporti	rvices			
		Program	M	lanagement	Fundraising			Total
	_	Services	and General Activities		_	Expenses		
Mission projects	\$	2,187,873	\$		\$		¢	2 107 072
Mission projects	Ф		Φ	17.060	Φ	26 227	\$	2,187,873
Officer compensation		91,950		17,060		36,337		145,347
Other salaries and wages		635,541		77,587		107,387		820,515
Other employee benefits		261,949		25,978		42,700		330,627
Payroll taxes		46,516		8,149		9,178		63,843
Professional fees				52,038		漂		52,038
Supplies		4,642		9,425				14,067
Telephone		15,861		4,532		2,265		22,658
Rent		38,798		27,375		22		66,173
Utilities		12,472		3,837		2,878		19,187
Printing and postage		2,260		=		251		2,511
Travel		61,360		626		626		62,612
Depreciation		7,882		7,882		3,942		19,706
Insurance		24,773		24,772		. 		49,545
Fundraising		*		100		9,744		9,744
Miscellaneous		21,280	16	21,280			_	42,560
Total Expenses	\$	3,413,157	\$	280,541	\$	215,308	\$	3,909,006

KIDS AROUND THE WORLD, INC.

Statements of Cash Flows

For the Years Ended December 31, 2021 and 2020

	2021		2020	
Cash Flows From Operating Activities:				
Change in net assets	\$	938,223	\$ 227,917	
Adjustments to reconcile change in net assets to				
net cash from operating activities-				
Depreciation		29,743	19,706	
Net unrealized (gain) loss on investments		(318)	527	
Loss on disposal of assets		689	6,835	
Donated securities		(13,546)	(18,142)	
Proceeds from donated securities		2,534	18,142	
Change in assets and liabilities-				
Contributions receivable		(58,018)	(15,294)	
Pledges receivable		24,325	(1,325)	
Bequest receivable		(61,000)	724	
Inventories		(88,999)	373,850	
Prepaid expenses		217	(76)	
Accounts payable		(8,395)	13,070	
Net cash from operating activities		765,455	625,210	
Cash Flows From Investing Activities:				
Purchases of investments		(900,003)	(619)	
Proceeds from sale of investments			50,959	
Purchase of property and equipment		(25,620)	(559,159)	
Proceeds from the sale of property and equipment		1,250	(===,1==)	
Net cash from investing activities		(924,373)	(508,819)	
Cash Flows From Financing Activities:				
Proceeds from note payable			448,750	
Payments on note payable		(37,699)	(19,052)	
Proceeds from capital leases		8,757	(15,052)	
Payments on capital leases		(1,494)	(1,656)	
Net cash from financing activities	-	(30,436)	 428,042	
	-	(30,130)	720,072	
Net Change in Cash, Cash Equivalents and Restricted Cash		(189,354)	544,433	
Cash, Cash Equivalents and Restricted Cash, Beginning of Year		810,699	 266,266	
Cash, Cash Equivalents and Restricted Cash, End of Year	\$	621,345	\$ 810,699	

KIDS AROUND THE WORLD, INC.

Statements of Cash Flows

For the Years Ended December 31, 2021 and 2020

		2021		2020	
Supplemental Disclosure of Cash Flow Information: Cash payments for interest	\$	16,345	\$	6,410	
Non-cash transactions-					
Donated securities	\$	13,546	\$	18,142	
PPP loan forgiveness		315,103		262,638	
Total non-cash transactions	\$	328,649	\$	280,780	
Reconciliation of Cash, Cash Equivalents and Restricted Cash:					
Cash and cash equivalents	\$	536,345	\$	683,517	
Cash restricted for time		50,000		85,000	
Cash restricted for purpose		35,000		42,182	
Total Cash, Cash Equivalents and Restricted Cash	\$	621,345	\$	810,699	

NOTE A NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

Kids Around the World, Inc. (Organization) is a nonprofit corporation organized in February 1995, under the laws of the State of Illinois for the purpose of building playgrounds for, and giving other humanitarian aid to, children around the world and providing training and resources for those who work with children. The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. It has been classified as an organization that is not a private foundation under Section 509(a)(2) and 170(b)(1)(A)(vi) of the Internal Revenue Code and qualifies donors for the charitable contributions deduction.

Basis of Accounting

The Organization maintains its records and prepares its financial statements on the accrual basis of accounting.

Classification of Net Assets

Net assets and revenues, support, expenses, gains and losses are classified based on the existence or absence of donor imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions - Net assets without donor restrictions are available for use at the discretion of the Board of Directors and management for general operating purposes. From time to time the Board may designate a portion of these net assets for specific purposes which makes them unavailable for use at management's discretion.

Net Assets With Donor Restrictions - Net assets with donor restrictions consist of assets whose use is limited by donor-imposed, time and/or purpose restrictions. The Organization reports gifts of cash and other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, the net assets are reclassified as net assets without donor restrictions and reported in the Statement of Activities as net assets released from restrictions. Some net assets with donor restrictions include a stipulation the assets be maintained permanently (perpetual in nature) while permitting the Organization to expend the income generated by the assets in accordance with the provisions of additional donor imposed stipulations or a Board approved spending policy.

NOTE A NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Cash, Cash Equivalents and Restricted Cash

For purposes of the Statement of Cash Flows, the Organization considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents. Throughout the year the Organization's bank depository account balances exceeded federal depository insurance limits. At December 31, 2021 the amount of deposits in excess of federal depository insurance was \$170,975.

<u>Investments</u>

The Organization reports investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the Statement of Financial Position. Realized and unrealized gains and losses are reflected within investment return, net.

Inventories

Inventories consist of new and used playgrounds and related equipment, supplies purchased for future projects, and food for children's programs. Donated playgrounds are recorded at estimated fair value at the date of donation. Inventories are carried at the lower of cost, estimated fair value, or market.

Promises to Give

Contributions are recognized when a donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire in the year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions. Conditional promises to give are not recognized until all conditions have been met.

Property and Equipment

Property and equipment is recorded at cost, or if donated, at estimated fair value at the date of the donation. Such donations are reported as support without restrictions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor.

NOTE A NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Property and Equipment (Continued)

The Organization reclassifies net assets with donor restrictions to net assets without donor restrictions at that time. The Organization follows the practice of capitalizing property and equipment with a cost, or fair value if donated, of \$500 or more. Property and equipment are depreciated using the straight-line method over the following estimated useful lives:

Leasehold Improvements	7-40 years
Equipment	3-10 years
Vehicle	5 years

Contributed Services and Non-Cash Gifts

The Organization recognizes the value of donated services in the financial statements when the services create or enhance a non-financial asset or are considered specialized skills provided by entities or persons possessing those skills that would be purchased if they were not donated.

Many individuals, including administrative personnel, have made significant contributions of their time and services to advance the Organization's program and objectives. The value of these services has not been recorded. They do not meet the definition for recognition under generally accepted accounting principles.

In-kind contributions recorded by the Organization at December 31 consist of the following:

	2021	_	2020
Payroll services	\$ 4,678	\$	5,802
Playgrounds	440,392		393,564
Vitamins	511,500		130,350
Storage	46,000		36,481
Other	4,000	0	12,450
	<u>\$_1,006,570</u>	\$	578,647

Functional Allocation of Expenses

Directly identifiable expenses are charged to programs and supporting services. Expenses related to more than one function have been allocated between program services and supporting services based on the Organization's analysis of personnel time and management's actual and estimated allocation of expense.

NOTE A NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Functional Allocation of Expenses (Continued)

General and administrative expenses include those expenses not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

Foreign Operations

The Organization conducts activities in foreign countries which includes the installation of playgrounds. Global political issues and the travel environment could have a negative impact on these activities.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE B REVENUE RECOGNITION

In accordance with Accounting Standards Update (ASU) 2014-09, *Revenue from Contracts with Customers*, the Organization recognizes revenue when the control of the promised goods and services is transferred to the Organization's outside parties in an amount that reflects the consideration the Organization expects to be entitled to in exchange for those goods or services. The standard outlines a five-step model whereby revenue is recognized as performance obligations within a contract are satisfied.

ASU 2014-09 also requires new and expanded disclosures regarding revenue recognition to ensure an understanding as to the nature, amount, timing and uncertainty of revenue and cash flow arising from contracts with customers. The Organization recognizes contracts with customers as goods or services are transferred or provided in accordance with ASU 2014-09.

The Organization has multiple sources that are accounted for as an exchange transaction, which includes a shipping management agreement and shipping services.

- 1. The Organization entered into an agreement with another organization to provide shipping management services. The arrangement calls for quarterly management fees to be paid in advance. Revenue is recognized monthly.
- 2. The agreement also calls for the Organization to provide shipping services. Shipping revenue is recognized at the time shipping is provided.

NOTE B REVENUE RECOGNITION (Continued)

Contract Balances

The timing of revenue recognition, billings, and cash collections results in contract accounts receivable. Amounts are billed in accordance with agreed-upon contractual terms, either at periodic intervals or upon achievement of contractual milestones. Contract assets represent the right to consideration based on satisfied performance obligations from contracts with customers. Contract liabilities represent payments received from customers prior to the satisfaction of the corresponding performance obligations. Contract liabilities are recognized as revenue once the corresponding performance obligations are satisfied based on the contract with the customer. The Organization had no contract accounts receivable, contract assets, or contract liabilities as of December 31, 2021 and 2020.

Performance Obligations

The Organization had no material unsatisfied performance obligations as of December 31, 2021 and 2020.

NOTE C LIQUIDITY AND AVAILABILITY

The Organization regularly monitors liquidity required to meet its operating needs. Financial assets in excess of daily cash requirements are invested in money market funds, and other short-term investments. The Organization receives support without donor restrictions and such support has historically funded annual programs and supporting service needs, together with investment income without donor restrictions. The Organization projects revenue through fundraising and special events, and anticipates collecting sufficient revenue to cover general expenditures not covered by donor-restricted resources.

For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Organization considers all administrative and general expenses, fundraising expenses and commitments expected to be paid in the subsequent year to be general expenditures.

As of December 31, the following tables show the total financial assets held by the Organization and the amounts of those financial assets that could readily be made available within one year of the balance sheet date to meet general expenditures:

NOTE C LIQUIDITY AND AVAILABILITY (Continued)

	-	2021	 2020
Financial assets at year-end-			
Cash and cash equivalents	\$	621,345	\$ 810,699
Investments		911,333	
Contributions receivable		100,539	42,521
Bequest receivable		61,000	2
Pledges receivable, net		50,000	74,325
Financial assets subject to donor restrictions		(110,000)	 (176,557)
Financial assets available to meet cash needs			
for general expenditures within one year	\$	1,634,217	\$ 750,988

NOTE D INVESTMENTS

At December 31, 2020, the Organization had no investments. Investments at December 31, 2021 consist of the following:

	Cost	Market	Unrealized Gain/(Loss)
Money market funds Stocks	\$ 900,003	\$ 900,003 11,330	\$ 437
	\$ 910,896	\$ 911,333	<u>\$ 437</u>

Investments in securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible changes in the value of investment securities will occur in the near term and such changes could be material in amount.

Investment earnings, net during 2021 and 2020 are comprised of the following:

	202	21	2020
Interest and dividends Realized and unrealized gain (loss) Fees	\$	3 318	\$ 619 (527) (762)
	\$	321	\$ (670)

NOTE E BEQUEST

In 2021, the Organization was informed they were named as a beneficiary of a trust. The Organization's portion was approximately \$541,000, which is included in contributions in the Statements of Activities. During 2021, the Organization received \$480,000 from this trust. The remaining balance of \$61,000 is recorded as a bequest receivable in the Statements of Financial Position.

NOTE F PLEDGES RECEIVABLE

During 2019, the Organization received a pledge from a donor for capital campaign purposes as well as for operations. Pledges receivable at December 31, 2020 were discounted to reflect the time value of money. The Organization used an interest rate of 2.75% to calculate the present value discount of contributions to be received in periods beyond one year.

The amounts of the pledges are:

		2021	2020
	Current: Future contributions Total current	\$ 50,000 50,000	\$ 50,000 50,000
	Long-Term: Future contributions Present value discount Total long-term	<u> </u>	25,000 (675) 24,325
	Total	\$ 50,000	\$ 74,325
NOTE G	INVENTORIES		
	At December 31, inventories consist of the following:		
		2021	2020
	Playgrounds Food	\$ 1,310,000 203,753	\$ 1,237,500 187,254
		\$ 1,513,753	\$ 1,424,754

NOTE H PROPERTY AND EQUIPMENT

At December 31, property and equipment consists of the following:

	2	2021		2020
Land	\$	147,195	\$	147,195
Building		387,748		387,748
Vehicles		60,709		60,709
Equipment		95,300		84,790
		690,952		680,442
Accumulated depreciation		(99,227)	8	(82,655)
	<u>\$</u>	591,725	\$	597,787

The total amount of assets capitalized under a capital lease arrangement as of December 31, 2021 and 2020 was \$8,757 and \$7,420, respectively, which is included in furniture, fixtures and equipment. As of December 31, 2021 and 2020, accumulated depreciation on these assets was \$876 and \$5,696, respectively. Depreciation expense related to this lease arrangement was \$876 and \$690, respectively.

The Organization recorded depreciation expense of \$29,743 and \$19,706 during 2021 and 2020, respectively.

NOTE I LEASE COMMITMENTS

As of December 31, 2021, the Organization has three separate leases for facilities, one of which is non-cancelable.

The Organization entered into a non-cancelable lease for offices that commenced on April 1, 2012 and expired March 31, 2014. On April 1, 2014 the lease was extended to March 31, 2016, later extended to March 31, 2018 and again extended to March 31, 2022. The monthly rent payment was \$3,681 through March, 2021. Effective April, 2021, the monthly rent payment is \$3,829.

The Organization entered into a non-cancelable lease for warehouse space that commenced on September 26, 2018 and expired September 25, 2019. The lease continued on a month to month basis until December 31, 2020. The rent was \$600 per month.

NOTE I <u>LEASE COMMITMENTS</u> (Continued)

The Organization entered into a lease agreement for warehouse space that commenced on September 15, 2019 and expired on December 31, 2020. The lease includes an option to extend the lease for two additional years and a second extension of eleven months. The Organization renewed the lease for the additional two year term. The Organization and the lessee have the right to terminate the lease with a 90 day notice. During 2020, rent was \$1,312 per month. Effective January 1, 2021, the monthly rent payment is \$1,375.

Total minimum lease commitments under non-cancelable leases, excluding common area maintenance, as of December 31, 2021, are as follows:

2022	\$	63,501
2023	3	27,651
	\$	91,152

Total rent and common area maintenance charged to expense was \$111,304 and \$147,310 during 2021 and 2020, respectively.

NOTE J CAPITAL LEASE

In 2021, the Organization leased two copiers. The terms of the lease provide for monthly payments of \$316 through July 2026 with a purchase option of fair market value at termination. The monthly payment covers basic maintenance of the copier which is excluded from the capital lease portion below. The Organization has recorded this as a capital lease. Total interest paid was \$1,296 and \$0 in 2021 and 2020, respectively, which is recorded in miscellaneous expense in the Statements of Functional Expenses. Future minimum payments under the lease are:

Year	_ Principal	ı Ir	nterest	-	Total
2022	\$ 884	\$	2,912	\$	3,796
2023	1,260)	2,536		3,796
2024	1,796)	2,000		3,796
2025	2,561		1,235		3,796
2026	1,971		243		2,214
	\$ 8,472	\$	8,926	\$	17,398

NOTE K LONG TERM DEBT

Long term debt at December 31 consists of the	ne follows:	2021		2020
Note payable in monthly installments of \$ interest at 3.56 % and maturing August 20. The note is collateralized by real estate. T also has the right of set-off against any cas maintained at the institution.), 2045. The bank	\$ 337,0	49 \$	
Note payable in monthly installments of \$ interest at 3.00% and maturing August 1, 2		74,69	92	93,703
Note payable in monthly installments of \$ interest at 6.84 % and maturing July 6, 202 The note is collateralized by a truck. This paid off early on October 25, 2021.	22.		<u>*</u>	9,755
Less current portion		411,74		449,440 (33,720)
Total long term debt		\$ 382,78	<u>\$6</u> <u>\$</u>	415,720
Maturities of long term debt are as follows:				
	Principal	Interest	_	Total
2022	\$ 28,955	\$ 13,810	2 \$	42,765
2023 2024 2025 2026 Thereafter	29,890 30,855 24,537 10,797 286,707	12,875 11,910 10,942 10,400 104,386 150,519) 2 5 —	42,765 42,765 35,479 21,203 391,093
	<u>\$ 411,741</u>	\$ 164,329	\$	576,070

NOTE L PROFIT SHARING PLAN

Effective February 1, 2013, the Organization established a 401(k) profit sharing plan that covers substantially all full time employees who have attained age 21 and three consecutive months of service. The plan provides for matching contributions by the Organization equal to a discretionary percentage, to be determined by the Organization, of the employees' elective deferrals. The employees' elective deferrals are 100% vested at all times. The Organization's matching contributions vest over 6 years, except they are 100% vested if the employee is over the Normal Retirement Age or dies or becomes disabled. Matching contributions charged to expense were \$23,418 and \$17,296 for the years ended December 31, 2021 and 2020, respectively. Plan administration fees charged to expense were \$2,578 and \$2,484 for the years ended December 31, 2021 and 2020, respectively.

NOTE M INCOME TAXES

The Organization is a nonprofit organization exempt from federal and state income taxes under Internal Revenue Code Section 501(c)(3) as other than a private foundation. As a result, there is no provision for income taxes in the financial statements.

Management has evaluated for and determined there are no uncertain tax positions as of December 31, 2021. The Organization is subject to informational reporting requirements in the United States federal jurisdiction and the States of Illinois, Oregon, and California. Tax regulations within each jurisdiction are subject to the interpretation of the related tax laws and regulations and require significant judgment to apply. The Organization's informational returns for the three prior years are open, by statute, for review by authorities. At December 31, 2021, there are no ongoing income tax audits or unresolved disputes with the various tax authorities the Organization currently files, or has filed, with.

NOTE N PAYCHECK PROTECTION PROGRAM LOAN

In January 2021, the Organization received a loan in the amount of \$315,103 through their bank to cover eligible costs during the 24-week period. The loan was obtained through the Paycheck Protection Program (PPP) and is guaranteed by the United States Small Business Administration. Subject to certain guidelines, some or all of the loan was eligible to be forgiven. The Organization met the guidelines and the loan was forgiven on June 14, 2021. It is included in contributions in the Statement of Activities.

NOTE O BOARD DESIGNATED NET ASSETS

The Board has imposed designations on the use of net assets without donor restriction at December 31, 2021. The Board has designated an amount of \$900,003 for future projects. There were no designated amounts at December 31, 2020.

NOTE P NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at December 31 are as follows:

	2021		2020	
Restricted for time				
Future travel	\$	50,000	\$	85,000
Future periods		25,000	_	49,375
Total restricted for time		75,000		134,375
Restricted for purpose				
Welding career development	;	35,000	:	42,182
Total net assets with donor restrictions	\$	110,000	\$	176,557

NOTE O FAIR VALUE MEASUREMENTS

The Accounting Standards Codification for fair value measurements established a framework for measuring fair value. The framework provides a hierarchy for ranking the quality and reliability of the information used to determine fair values, with level 1 being given the highest priority and level 3 the lowest priority. The three levels of the fair value hierarchy are described as follows:

- Level 1 Quoted market prices in active markets for identical assets and liabilities.
- Level 2 Observable market based inputs or observable inputs that are corroborated by market data.
- Level 3 Unobservable inputs that are not corroborated by market data.

At December 31, 2021, investments of \$11,330 including money market funds of \$900,003 valued at cost and stocks of \$11,330 valued at fair market of the shares held by the Organization. Both money market funds and stocks were valued based on Level 1 inputs.

NOTE R NEW ACCOUNTING PRONOUNCEMENTS

The Financial Accounting Standards Board (FASB) has issued a new pronouncement that will affect the accounting for nonprofit organizations. It is:

• ASU 2016-02 *Leases*. This will amend the treatment of operating leases by lessees by requiring them to be recorded on the Statement of Financial Position as an asset and a liability. It will be effective for the Organization's year ending December 31, 2022.

NOTE R NEW ACCOUNTING PRONOUNCEMENTS (Continued)

Management is in the process of reviewing its records to ensure the Organization is prepared to implement the new standard as required. No determination has been made as to the effect of these on the Organization's financial statements.

NOTES <u>CORONAVIRUS</u>

In January 2020, the World Health Organization declared the novel coronavirus outbreak originating in Wuhan, China to be a public health emergency. This coronavirus spread to other countries, including the United States, and efforts to contain the spread of this coronavirus intensified. The outbreak and the preventative or protective actions that governments and the Organization took in respect of this coronavirus resulted in a period of business disruption and reduced operations. Any future resulting financial impact cannot be reasonably estimated at this time but may materially affect the Organization's financial condition and results of operations. The extent to which the coronavirus impacts the Organization's future results will depend on further developments, which are highly uncertain and cannot be predicted, including new information which may emerge concerning the severity of the coronavirus and the actions to contain the coronavirus or treat its impact, among others.

NOTE T SUBSEQUENT EVENTS

The Organization has evaluated subsequent events through April 1, 2022, which was the date these financial statements were available for issuance, and determined that there were no significant non-recognized events through that date.